

# Words of Wisdom

## from Retiring Teachers

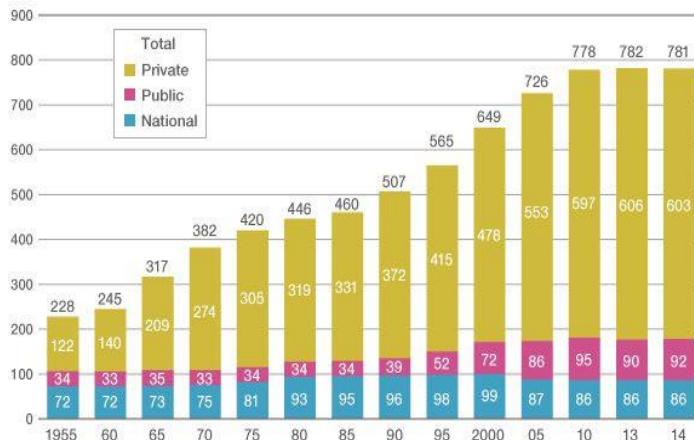
Presenters: Steven Paydon & Robert Dilenschneider

### Background Demographics

**Figure 1** Japan's Population of 18-Year-Olds, 1980–2031



**Figure 3** The Number of Universities in Japan, 1955–2014



### Retiring Teachers



**Diane**

American

42 years teaching

Ph.D. Linguistics

Tenured Prof.



**Kevin**

American

38 years teaching

M.A. Linguistics

Tenured Prof.



**Glen**

American

23 years teaching

T-Cert. M.S. Microbiology

Tenured Associate Prof.

### Key Takeaways

#### Biggest changes

- More teachers competing for fewer positions
- Over-abundance of MAs
- PhD needed for tenure
- Evolving technology
- Lower student proficiency

#### Expected trends

- Increase in language centers
- Increase in content studies
- More reliance on PTs
- More online teaching

#### Advice

- Learn Japanese
- Publish
- Attend conferences and network
- Find a specialty

Thank you to the participating teachers for their insights.